BOARD OF TRUSTEES

R. JACOB CINTRON Chair

DAVID STOUT Vice-Chair

DAVID DRISCOLL Secretary

DR. PETER THOMPSON Trustee

VACANT Trustee

JOYCE WILSON Trustee

DR. RICK MYER

Trustee



EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

MINUTES

(Audio copy of the meeting is available upon request)

Emergence Health Network Board of Trustees ("EHNBOT") Meeting Tuesday, August 7, 2018 at 2:00 PM Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas **PRESENT: CINTRON, WILSON and MYER ABSENT: STOUT, DRISCOLL and THOMPSON**

1. **INTRODUCTORY ITEMS**

- A. Call to Order and Certification of a Quorum Quorum was not present.
 B. Database Compared
- **B.** Public Comment No members of the public spoke during public comment.

2. <u>REPORTS AND PRESENTATIONS</u>

A. Receive and discuss FY2019 Budget.

Board members discussed the proposed FY19 Budget; topics of discussion included:

- Compensation study results were presented with a discussion to execute the recommended market adjustments in the new fiscal year. A recommendation was made to include an additional \$1.4 million in FY19's budget to fully execute the recommendations of the compensations study to include benefits. Employee merits for FY18 will be paid in August.
- Financials for the month of July are in good standing; the request for the deficit of \$1.7 million is no longer needed.
- A supplemental sheet of the recommended travel changes was presented
- A variance of the salaries was reviewed
- Other expenses were reviewed and was recommended to include specific line items
- A recommendation was made to present a dialog of accomplishments in FY18 to include a brief description of each division along with future goals for FY19's budget presentation.

3. <u>ADJOURNMENT</u> THE MEETING ADJOURNED AT 2:47 PM.

8/7/200 Approval Date: By:

David Driscoll, Board Secretary