

BOARD OF TRUSTEES:

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Trustee



Emergence Health Network

El Paso Center for Mental Health/Intellectual Disabilities

EMERGENCE HEALTH NETWORK BOARD OF TRUSTEES

MINUTES

(Audio copy of the meeting is available upon request)

Emergence Health Network Board of Trustees ("EHNBOT") Meeting

Thursday, April 25, 2019 at 3:31 PM

Central Administration, Boardroom, 201 E. Main St. Ste. 600, El Paso, Texas

PRESENT: DRISCOLL, MYER, STOUT, THOMPSON and ANNELLO

ABSENT: WILSON and GOLDFARB

1. INTRODUCTORY ITEMS

A. Call to Order and Certification of a Quorum

Quorum was certified.

B. Citizens' comment

No members of the public spoke during public comment.

2. CONSENT AGENDA

- A.** Approve minutes of the Board of Trustees meeting held on February 28, 2019 (reviewed by Finance/Executive Committee).
- B.** Adopt Vaccine Policy (Strategic Initiative 3B, reviewed by Planning & Development Committee).
- C.** Adopt Leadership Assessment Policy (Strategic Initiative 3B, reviewed by Planning & Development Committee).
- D.** Adopt and authorize Board Chair to sign resolution for Project Champs for grant submission to the Office of the Governor (reviewed by Finance/Executive Committee).
- E.** Adopt and authorize Board Chair to sign resolution for Criminal Incident Response Team (CIRT) for grant submission to the Office of the Governor (reviewed by Finance/Executive Committee).
- F.** Adopt CEO Plan of Succession during temporary absence (reviewed by Finance/Executive Committee).
- G.** Adopt the Chief Financial Officer's report on EHN financials (reviewed by Finance/Executive Committee).
- H.** Approve and authorize the renewal of Office Microsoft License contract and approve and authorize CEO to execute contract (Strategic Initiative 5B, reviewed by Finance/Executive Committee).

**EHNBOT Action: THOMPSON moved/MYER seconded to approve Consent Agenda.
Motion Carried (5/0)**

3. REGULAR AGENDA

- A.** Approve and authorize CEO to execute budget amendment for Money Follows the Person (MFP) Program (Strategic Initiative 1A, reviewed by Finance/Executive Committee).

Budget amendment to extend funding from January to August 2019. This is to coordinate services from individuals transitioning from supported living centers or nursing facilities. It also funds treatment support teams to participate in staffing cases for the regional area as well as funding for LIDDAs to purchase training materials needed in their area. The amendment is for \$207,012.56 for the two programs.

EHNBOT Action: THOMPSON moved/MYER seconded to approve budget amendment for Money Follows the Person. Motion Carried (5/0)

4. REPORTS AND PRESENTATIONS

A. Receive CEO report regarding current EHN operations to include strategic plan update.

Ms. Kristen Daugherty provided a presentation highlighting the center wins accomplished in the month of February/March.

- Associate CEO presented on the EHN dashboard platform and Chief of Revenue Cycle participated on a panel on value-based purchasing at the Open Minds Performance Management Institute
- EHN Jail Caseworker Melissa Phylar was named Employee of the Month by the El Paso Sheriff's Department.
- Member of the EHN Executive Team participated in a teaching partnership with the UTEP College of Rehabilitation Sciences to provide QMHP certification to graduating seniors.
- EHN Leadership attended El Paso Days in Austin and met with key legislators and staff to discuss legislative priorities.
- Onsite visit from Tropical Texas Behavioral Health to discuss and learn about EHN's commercial clinics and commercial billing.
- The EHN Clinical Support Services Department began a partnership with UTEP Athletics to provide services to student athletes.
- The IDD START Team completed research findings for a Research Poster presentation at the START National Training Institute.
- Associate CEO was selected to conduct an interactive multimedia IPoster presentation displayed during the National Council Conference in Nashville.
- Opportunity: Joint Commission onsite survey preparation.
- A strategic plan review of the 2nd quarter completion was provided to the board in detail to include: Service Excellence, Integration, Human Resources, Financial Stability and Additional Overall Strategic Initiatives. Completion and progress monitoring documents were projected for review.
- EHN has six bill and five of them are already out of committee. HB4429 would add Mental Health First Aid to the Veterans Mental Health Program, is on the General State calendar for today and it is expected to pass. HB4559 would allow LMHAs and other organizations providing behavioral health in county jails to bill for those services. SB2040 would require a study of Medicaid reimbursement rate methodology and access to care measured through provider attrition.

B. Receive presentation regarding program operation

Ms. Jessica Andrews, Director of Clinical Services provided the following:

- Clinical Services is housed within each outpatient clinic: Central, East Valley, CHAHMPS, and Alternatives. Also housed at the West Side Collaborative Care Clinic and the PHP/IOP level of care at Alternatives.
- Services provided are individual, family, couples, and group therapy for consumers ages 3 and up and staff is trained in the following modalities:
 - Cognitive Behavioral Therapy
 - TF – CBT
 - Cognitive Processing Therapy
 - Eye Movement Desensitization Reprocessing
 - Play therapy
 - Parent Child Interactive Therapy
 - Co Occurring Psychiatric and Substance Disorders
 - Dialectical Behavior Therapy
 - Emotionally Focused Therapy
- Student interns can participate within all clinics and levels of care during their clinical internship program.

C. Committee updates

1. Board Public Relations committee report.

Representative Alessandra Annello reported the following points for the meeting held on March 13, 2019:

- KTSM interview regarding government shut down stress and veteran resource fair
- Legislative update detailing six bills exclusive of companions and one budget rider to address key legislative priorities for MH and IDD
- Executive team attended El Paso Days in Austin in February and met with Appropriations Chair John Zerwas, Chief of Staff Senator Kel Seliger's and impromptu meeting with Sonja Gaines
- Reviewed year 2 reporting of strategic plan

2. Board Planning and Development committee report.

Dr. Rick Myer reported the following points for the meeting held on March 13, 2019/April 10, 2019:

- Reviewed Leadership Assessment Policy
- CCBHC – pending a response from the State
- EHN hosted Legislative Halftime event to present bills

3. Board Human Resources committee report.

Mr. Rene Hurtado reported the following points for the meeting held on March 14, 2019:

- Turnover at 11.29%; time to fill 49.63 days
- Committee recommendations for employee handbook were reviewed
- Employment section of EHN website has been redesigned
- Disney Institute has been selected as customer service model for EHN

4. Board Planning and Network Advisory Committee (PNAC).

Representative Alessandra Annello reported the following points for the meeting held March 13, 2019:

- Supportive Housing and rental assistance budget amendment in the amount of \$200k for rental assistance program
- Received presentation on CIT program
- EHN Annual report

- Center wide Vaccine Policy; work towards a 90% vaccination rate for our workforce and clients by 2020.

5. **EXECUTIVE SESSION**

The Board of Trustees went into executive session at 4:27 PM to discuss items 5A-C. Present at executive session was Dr. Rick Myer, Dr. Peter Thompson, David Driscoll, Representative Alexandra Annello, Commissioner David Stout, Attorney Michael Wyatt, Attorney Fred Green, Attorney Holly Lytle, Kristen Daugherty and Jessika Franco. The board concluded executive session at 4:48 PM.

- A. Consultation with attorney regarding litigation filed in El Paso County under cause number 2018DCV2668 pursuant to Texas Government Code Section 551.071.
- B. Consultation with attorney regarding litigation filed in El Paso County under cause number 2018DCV0919 pursuant to Texas Government Code Section 551.071.
- C. Consultation with attorney regarding Notice of Claim received on February 8, 2019, from EHN consumer, pursuant to Texas Government code Section 551.071.

6. **OPEN SESSION**

The Board of Trustees returned to Open Session at 4:48 PM.

- A. Discuss and take appropriate action regarding litigation filed in El Paso County under cause number 2018DCV2668.
EHNBOT Action: THOMPSON moved/MYER seconded to approve case settlement. Motion Carried (5/0)
- B. Discuss and take appropriate action regarding litigation filed in El Paso County under cause number 2018DCV0919.
EHNBOT Action: STOUT moved/THOMPSON seconded to approve case settlement. Motion Carried (5/0)
- C. Discuss and take appropriate action regarding Notice of Claim received on February 8, 2019, from EHN consumer.
EHNBOT Action: No action.

7. **ADJOURNMENT**

THE MEETING ADJOURNED AT 4:50 PM.

Approval Date: _____

By: _____

Dr. Peter Thompson, Board Secretary